
QUANTITATE
SYSTEMS
EXCEPTIONAL TALENT IS THE FUEL THAT POWERS HIGHLY INTELLIGENT COMPANIES. SYNERGY IS EVERYTHING.
SmartThings
Arcesium
IAC
Square
Bloomberg
TWO SIGMA
SAMSUNG
Goldman Sachs
BeenVerified.com
D E Shaw & Co
flatiron

Agency Overview

Quantitative Systems is a boutique executive search firm focused on providing white glove service to our clients.

We pride ourselves on immersing with our clients to truly understand culture, core values, and the dynamic nuances beyond the basics.

This empowers Quantitative Systems to be a true extension of your organization



Core Values

- Excellence
- Diversity
- Transparency
- Elexibility
- Empathy
- Creativity
- Dedication
- Reliability

QUANTITATIVE SYSTEMS

Our Process

The Initial Meeting

- Define search requirements
- Review ideal candidate profile and target companies
- Get a sense of your company culture
- Review and agree on engagement terms
- Define actionable project goals and timeline

Search Kickoff

- Initiate intensive research and interviewing process
- Develop extended list of target candidates and companies
- Discuss any challenges and successes regarding previous sourcing strategies
- Define interview process

Weekly Status Meetings

- Review list of active qualified candidates
- Coordinate interview process
- Provide marketplace feedback on your company and position
- Propose alternative sourcing strategies when necessary

Closing

- Complete candidate final interviews
- Determine terms of offer package
- Complete reference check
- Extend offer (consult on negotiation, as needed)
- Confirm offer acceptance and start date

QUANTITATIVE SYSTEMS

Successes include...

D. E. Shaw

Head of Machine Learning
Quantitative Developer
Head of Statistical Machine Learning
Technical Operations Engineer
Site Reliability Engineer
Product Manager
Program Manager
Quantitative Researcher
Front Office Technical Project Manager

Bloomberg

Machine Learning Engineer
Site Reliability Engineer
Senior Software Engineer (C++)
Senior Software Engineer (Python)
Senior Front End Software Developer (JavaScript)
Technical Writer
Head of Consumer Web, Mobile & Marketing Engineering at Bloomberg
Embedded HW Leader and Security Architect, CTO Office

Lifion by ADP

Backend Software Developer (Node.js)
Frontend Software Developer (React.js)
Senior Product Manager
Tech Lead Program Manager
Technical Product Manager
Principal Technical Product Manager
Data Scientist

Flatiron Health:

Senior Software Engineer (C#)
Senior Software Engineer (Python)
Senior Software Engineer (Java)

David Energy:

Head of Business Development / Sales

BeenVerified

Project Manager
Business Intelligence Engineer
Software Engineer (Ruby on Rails)
Search Marketing Strategist
Social Marketing Specialist
Business Intelligence Manager
DevOps / Site Reliability Engineer (SRE)
SEO Manager
Data Scientist
Revenue Optimization Manager

Lazard Asset Management:

Chief Technology Officer (CTO)
Director of Trading Technology
Director of Enterprise Data
Director of Portfolio Management Technology
Senior Software Engineer (Java)
Data Engineer (Python)
Data Visualization Engineer (JavaScript, D3)
Technical Business Analyst

Goldman Sachs:

Site Reliability Engineer
Senior Frontend Engineer (JavaScript)
Senior Software Engineer (Java)
Senior Researcher

Arcesium:

Client Delivery Manager
Distributed Systems Engineer
Site Reliability Engineer
Linux Engineer
Service Desk Analyst (Operations)
Tech Relationship Manager

Impactful Diversity Hires...



D E Shaw & Co / Arcesium

Elizabeth Vanderkaay

Started at D. E. Shaw/Arcesium as the first client delivery & implementation.

Today Elizabeth is the 'Chief Of Staff' at Arcesium

www.linkedin.com/in/elizabethdukes/



Bloomberg

Pooja Malpani

Placed as the Head of Consumer Web, Mobile & Marketing Engineering at Bloomberg

www.linkedin.com/in/pooja-malpani-a7900932/



LAZARD ASSET MANAGEMENT

Keri Tusa

Placed as the Director of Global Head of Trading Technology at Lazard Asset Management

www.linkedin.com/in/keritusa/



BeenVerified / LV

Stefani Ribuado

Placed as a Project Manager/Scrum Master in 2014

Promoted to VP of Operations in 2015

Promoted to Chief People Officer in 2018

Larger responsibility to Chief People Officer in 2019 of Lifetime Value Co & BeenVerified

www.linkedin.com/in/stefani-ribaudo-ops/

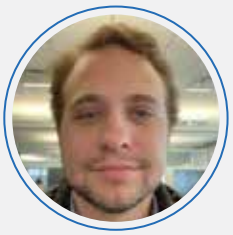


flatiron

Marc Knight

Placed as a Senior Software Engineer at Flatiron Health in 2019

www.linkedin.com/in/knightmarc/



Goldman Sachs

Pablo Gutierrez Pumarejo

Placed as a junior level Software Engineer at Goldman Sachs

Currently a VP of Technology at Goldman Sachs

Pablo founded a coding academy in Texas for children ages 6-18 called SmartCode.

www.linkedin.com/in/pgpumarejo/

Our Testimonials



Elizabeth Dukes Vanderkaay,
Chief of Staff

Arcesium

Evan Gary and Quantitative System found a perfect fit for my next career opportunity, assisting me through the process as a true partner. Since then, I've continued to work with QS on additional placements at my firm and they consistently provide quality candidates; they really understand our business, our culture, and our growth aspirations.



Katherine Sorensen,
Senior Vice President, Head of Campus Recruiting and Technical Recruiting at D. E. Shaw & Co.

D E Shaw & Co

For nine years I have had the pleasure of working with Quantitative Systems. Their versatility is unmatched – whether you are hiring for Machine Learning PhDs or entry level Systems Administrators or Business Analysts, Quantitative Systems will deliver and deliver fast. Owner Evan Gary is one of the best out there, combining tenacity, intuition, and expertise.



Lauren Tucker,
Engineering Recruiting - Experienced Hire Global Lead at Bloomberg LP

Bloomberg

I really value Quantitative Systems as a recruitment partner. We are quite selective with which agencies we work with, and Evan Gary was essentially an extension of our team; reflecting our brand, culture, and values to all of the candidates he recruited. He's a go-to for our hardest to fill, specialized roles, and consistently delivers top talent across infrastructure, application and CTO verticals.



Chaim Singer,
Recruiter

flatiron

I've had that chance to partner with a lot of recruitment agencies, and the team at Quantitative Systems stand out among the best. They are professionals who understand our engineering needs. I value their partnership and insights and know that they are a team I can trust.



Vijay Kasarabada,
CTO Lazard Asset Management

LAZARD
ASSET MANAGEMENT

Evan was very helpful in landing me a software interview in the finance industry and even more helpful when it came time for negotiations and deciding between competing offers. I will definitely be recommending friends to seek him out when they're looking to change roles.



Ross Cohen ,
COO / Co-Founder at The Lifetime Value Co. (Parent company to BeenVerified)

BeenVerified.com

For the last 11 yrs, We have been leveraging Quantitative Systems (QS) to help us scale Software Engineers, Product Managers, Designers, Business Intelligence Engineers, Advertising Personnel (SEO) and our current Chief People Officer. We have hired 40+ people from QS including one of our first developers who is still with us today. Quantitative Systems (QS) has been instrumental in understanding our needs as we've grown to over hundred people and still is our go-to recruiting partner.

Evan Gary's Bio



Evan Gary

CEO - Founder

Integrity, honesty, determination and a winning attitude, (with a healthy dose of curiosity) are the driving principles Evan Gary brings to Quantitative Systems. A Native New Yorker, originally hailing from NJ, Evan is a successful entrepreneur and former software engineer. He has been helping companies scale with elite talent for the last 18 years.

Evan honed his skills as a software engineer through college where he developed specialized sales scales through various technical sales positions. The evolution from technical sales to recruiting was natural.

In 2009 Evan founded Quantitative Systems which focused on deep technical roles and continues to help tech-driven companies scale with A+ caliber people.

Evan brings a personal approach and diligence to his work in search with a special attention to understanding the nuances of a role and a keen ability to tell the client's story. His core strategy has always been to embrace the ever-evolving digital landscape with innovation and amiability. His driving ethic is that no matter what products or services a company offers, its most valuable resource will always be its people.

When not recruiting, Evan enjoys spending time with his wife and 4 kids. If he is not at home with family, he could be hiking, running or listening to the latest podcast. Topics vary from startups, entrepreneurship, self-improvement, bitcoin, etc.

QUANTITATIVE
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